

MEMBERS' ALLOWANCES SCHEME - 2015/16												
BOROUGH						ALLOWANCES					COMMENT (Borough Specific)	Up/Down/No Change & Rationale
	BASIC	LEADER/ MAYOR	DEPUTY	CIVIC MAYOR	DEPUTY	DCA* (per hour)	SRA*	SRA to Chair of Overview	Cabinet Member	CO-OPTED (per year)		
Barking & Dagenham	£10,006	£35,022	£21,583	£12,000	N/A	£6.82	SRAs are also payable for the following: Chairs of Assembly and Development Control, Personnel Licensing & Regulatory Boards and Lead Members of Scrutiny Select Committees (£3,142); Deputy Chairs (inc. Deputy lead members of Select Committees (£1,571); Leaders of Minority Party (£342 per seat with a minimum of £1,100 per Leader). School appeals panel members - £20 per session (up to 4 hours)	N/A	£17,510	Independent persons (standards committee) (£500) Independent Adviser (Public Accounts and Audit Select Committee) per meeting (£300) Schools Appeals Panel (Admissions and Exclusions) members £20 per session (up to four hours)		No change from previous year
Barnet	£10,597	£34,000	£27,000	N/A	N/A	£7	Chairmen of Main Committees, certain area based Committees and Leader of Major Opposition Group (£15,333); Chairmen of Constitution, Ethics and Probity, Licensing Committee etc (£8,852); Chairmen of residents fora and Vice Chairmen of main Committees (£2,368)	£15,333 - Chairman of Health, Overview and Scrutiny Committee	Not applicable under Committee system of governance	£127 paid to the Independent and co-opted Members of Council Committees for each meeting that they attend	In making the scheme, the Council had regard to the recommendations contained in the report of the Independent Panel on the Remuneration of Councillors in London which was commissioned by London Councils.	No change from previous year
Bexley	£9,418	£26,391	£17,595	£14,754	£4,956	£5.27 maximum	SRAs are paid to Leader of Main Opposition (£13,197), OSC Vice Chairmen (£3,000), OSC Main Opposition Spokesman (£2,661), Planning Committee Chairman (£8,802), Planning Committee Vice Chairman (£2,661), Planning Opposition Spokesman (£1,068), Licensing Committee Chairman (£8,802), General Purposes Chairman £1,000), Pensions Committee Chairman (2,133), Audit Committee Chairman (£2,133) and Cabinet/Scrutiny Liaison Member (£4,260)  In addition, a total Special Responsibility Allowance of £500 is given to the Chairman of an Overview and Scrutiny Project Sub Group, which is payable following submission of the Sub Group's final report. No Member should chair more than one such sub group, appointed by the same Overview and Scrutiny Committee, during the Municipal Year. Each Overview and Scrutiny Committee should establish no more than three such Sub Groups in any one Municipal Year	£8,802	£13,197	Co-opted members serving on Bexley's Overview and Scrutiny Committees are entitled to an annualised allowance based on a sum of £50 for each meeting of the relevant Committee attended, provided that they are not receiving any other payment from an employer, or other organisation, in respect of attendance at meetings of bodies to which they have been co-opted by the Council		No change from previous year
Brent	£10,000	£38,964	£28,397	£9,000	£7,000	Equal to the hourly rate of the London Living Wage	SRAs are also paid to chair of planning committee (£13,340), standards committee (£2,134) and co-chair of the youth parliament (£2,134). Sub committee chairs: pension fund sub-cttee (£2,134), service user consultative forums (£2,134), service area consultative forums (£4,825). Members of: alcohol & entertainment licensing (£2,134), planning (£3,202), scrutiny committee (£3,170), adoption and permanency panels (£3,202), fostering panel (£3,202). Group Leader of the Principal Opposition Group (£12,785); Opposition Group allowance to the Principal Opposition Group (£2,134); Group Whip for the majority party (£5,528); Deputy Whips for the majority group (£2,134).	£14,000 (scrutiny) Vice Chair Scrutiny (Opposition) £5,000	£18,711	Voting co-opteds per year (£222); Independent members per year (£419). Non voting member of Audit Committee per year (£419)	Any uplifts equal to inflation pay award which ceases to apply after 1st October 2018.	No change from previous year
Bromley	£10,870	£30,600	N/A	£15,698	£3,575	None	Various SRAs paid to: Leader of principal Opposition Group (£7,140); Leader of 2nd Minority Group (£3,570), Executive Assistants with and without portfolio (£3,573). Chairmen of Health and Wellbeing Board, Regulatory Committee (£8,670). Sub Committee Chairmen (£1,970)	£8,670	£20,400 (Portfolio Holders)	Quasi-Judicial Allowances also paid to members of two Plans Sub-Committees (£670) one Plans Sub Committee (£335); Licensing Sub-Committees (£670), Adoption Panel (£670) and Fostering Panel (£670)	Bromley have used LC Panel recommendation for comparator purposes in constructing their allowance schedule	Very minor changes to allowances since previous year, with small increases to Committee Chairmen and the Deputy Mayor, and decreases for minority group leaders and general rounding up or down to the nearest £5
Camden	£9,654	£28,716	N/A	£15,954	£1,593	Actual costs up to a maximum rate of £9.15 (gross) per hour or £7.32 (net) per hour	Leader of the Largest Opposition Group: (£15,954); Chief Whip of the Administration Group, Leader of the Second Opposition Group (£10,635); Deputy Whip of the Administration Group, Deputy Leader of the Largest Opposition Group, Whip of the Largest Opposition Group, Chair of Development Control Committee, Chair of Licensing, Chair of Adoption and Fostering Panel (£5,372), Chair of Audit and Governance Committee, Chair of Pension Committee (£5,372); Deputy Leader of the Second Opposition Group (£2,659)	No Overview. Five Chairs of the Scrutiny Committees: (£5,319 each)	(x 9) £15,954	Statutory Co-optees of the scrutiny committees are entitled to claim back for travel and subsistence expenses for attendance at approved meetings		No change from previous year
Croydon	£11,239	£41,985	£35,246	£19,103	£9,552	London Living Wage	SRAs also payable to Deputy Leader (non statutory) (£34,605); Chief Whip (£14,747); Chairs of Planning & Health & Wellbeing Board (£12,507); Deputy & Vice Chair of Scrutiny (£10,522); Majority Group Secretary, Deputy Cabinet Members (£10,132); Chairs of Licensing and General Purposes and Audit Committee (£10,106); Chairs of Adoption Panel and Pension Committee (£8,852); Largest Minority party: Leader (£21,574); Deputy Leader (£9,036). Shadow Cabinet, Group Whip and Secretary (£6,747)	£24,105	£32,100	None		Allowances set until May 2018
Ealing	£9,708	£32,100	£21,384	£16,032	£4,176	Minimum wage	SRAs also payable to Leader of the Opposition, Chief Whip, Chair of Regulatory Committee, Planning Cttee (all £16,032); Opposition Chief Whip, Deputy Leader of Opposition, Scrutiny Standing Panels Chair (all £8,328); Chair of Audit Committee, Shadow Cabinet Members (x 6), Scrutiny Panel Review Chair (x 4) (all £6,288); Chair of Licensing Committee, Vice-chair Planning Committee, Leader of 2nd Opposition Party, Deputy Chief Whip (all £4,176); Vice-chair of Regulation Committee, Deputy Whip (Education) and Opposition Spokesperson - Planning & Regulatory (x 2) (all £2,112)	£16,032.00	£16,032.00	£1,008 (allowance for Chair of the Standards Committee only)		No change from previous year
Enfield	£10,570	£26,364	£15,828	£17,788	£5,876	none (check this)	Leader of Opposition (£15,828); Workstream Chairs x6, Chair of Licensing Committee, Chair of Planning Committee and Chair of Audit Committee (£8,442); Majority Party Whip (£8,437); Associate Cabinet Members x3 (£7,608); Opposition Party Whip (£4,223); Chair of Pension Policy and Investment Committee, Local Pension Board (£1,000)	£8,442	(x 8) £13,184	None specified in scheme		The Mayor's Allowance includes £3000 which is kept back for Civic Functions.
Greenwich	£10,210	£52,458	£33,514	£9,849	£1,522	£9.15	Chair of Planning Board (£18,178); Leader of Opposition (largest Minority Party) (£18,176); Chair of Highways, Chair - Pension Fund Investment and Administration Panel, Scrutiny Panel Chairs (£9,849); Leader of second largest Minority Party, Minority Party Allocation (each party comprising 4 or more Members) (£5,623), Chair Licensing Sub Committee (£1,522)	£22,119	£22,119	Independent Chair of Standards Committee (£1,536); Independent Member of the Standards Committee (x2) (£762)		No change from previous year
Hackney	£10,262	£78,290 (paid as single allowance)	£39,867	N/A	N/A	Same as London Living Wage	SRAs are paid to: Speaker (£18,063); Chair of Licensing Committee, Chair of Planning Committee (£16,450); Scrutiny Commission Chairs (£13,418); First Opposition Group Leader (£12,214); Second Opposition Group Leader (£8,143); Chair of Audit Committee, Corporate Committee (£7,407); Majority Group Whip, Deputy Speaker (£5,000); Majority Group Chair, Majority Group Secretary, First Opposition Group Whip, Adoption Panel Member, Fostering Panel Member, Chair of Pensions Board, Chair of Standards Committee (£2,294)	N/A	£33,604	Independent and co-opted members (£111 per scheduled meeting); Chair of the Councils Design Panel (£450 per meeting); Members of the Design Review Panel (£50 per hour allowance capped at £200 per meeting); LB Hackney's Independent person on ethical governance (£446.92 per annum)	All figures quoted are exclusive of basic allowance with the exception of the directly elected Mayor where basic/SRA is not applicable	Increases across the Board from last year as a result of review. Change of DCA to London Living Wage equivalent

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Hammersmith & Fulham	£8,940	£32,187	£26,816	£10,730	£5,565	£9.40 before 10pm; £10.62 after 10pm	Chief Whip (where not a member of the Cabinet) (£21,454); Leader of the Opposition (£16,087); Deputy Chief Whip, Chair of Policy and Accountability Committees, Deputy Leader of the Opposition, Opposition Whip, Chairs of Planning and Development Control, Audit, Pensions and Standards, Licensing Committees, and Council Member on Adoption and Fostering Panel (£5,565); Lead Members - Contracts, and Hospitals and Health Care (£2,700)	Policy and Accountability Committee - Chairs £5,565	£21,454	Scrutiny Co-optees £504 a year		Reductions to Allowances of 10% agreed in June 2014 and frozen for 2015/16
Haringey	£10,703	£33,590	£25,191	£16,797	£4,196	£8.60	Opposition Leader (£25,191); Chair of Corporate Committee, Chief Whip, Chair of Regulatory Committee, Chair of Alexandra Palace and Park Board, Opposition Deputy Leader, Opposition Chief Whip (£16,797); Councillors serving on OSC x 4 (£15,268); Chair of Pensions Committee, Staffing & Remuneration Committee and Standards Committee (£8,398)	£22,905	£25,191	£616.50 per scrutiny body member		Position of Area Committee chairs (previously 7 x positions) deleted, and savings from savings in employer contributions to the Local Government Pensions Scheme for Members, following their removal under regulations
Harrow	£8,340	£31,400		£10,475	£2,085	£5.80	Leader of the Second Largest Group (£8,860); nominated Member of the largest party not holding the Chair of the Overview and Scrutiny Committee, non Executive Members of Cabinet (£6,780); nominated Member of the party not holding the Chair of the Planning Committee, Chairs of the Traffic Advisory Panel, Governance, Audit, Risk Management and Standards Committee, and Pension Fund Committee, Chair of the Performance and Finance Scrutiny Sub Committee, Chair of the Health and Social Care Scrutiny Committee, nominated Member of the largest party not holding the Chair of the Performance and Finance Scrutiny Sub Committee (£4,700); Chief Whips of the two largest groups, Performance Lead Members for Scrutiny, Policy Lead members for Scrutiny, Chair of Licensing and General Purposes Committee and Portfolio Assistants (£2,100)	£8,860	£20,100	£445 a year for all co-optees to formal Committees and Independent Members of the Governance, Audit, Risk Management and Standards Committee.		No change from previous year
Havering	£10,208	£45,048	£31,420	£12,000	£4,000	Expected to be met from the basic allowance	Leader of Principal Opposition, Licensing and Regulatory Services Committee Chairman (£14,418); Overview and Scrutiny Sub Committee Chairmen, Highways, Governance, Pensions and Audit Chairmen, Rainham & South Hornchurch Working Party Chairman (£7,650); Leader of Minority Opposition Groups (£4,000); . Regulatory Services Committee Vice-Chairman, Adjudication & Review Committee Chairman (£2,000); Licensing Committee Vice Chairmen (£117 per meeting)	£14,418	£28,780	Co-optees (£117 per meeting). The Independent Person for standards of Members' Conduct (£1,000 a year)		No change from previous year
Hillingdon	£10,819	£53,829	£45,344	£21,756	£8,485	National Minimum Wage	SRAs are paid to: Chief Whip of Largest Party, Chairman of Planning Committee, Leader of 2nd Party (£21,756); Council Rep on Adoption and Permanency Panel (£12,264); Chair of Licensing Committee (£9,198); Cabinet Assistant (£8,484); Vice Chairman of Licensing Committee (£6,132); Champion, Deputy Leader of 2nd Party, Chief Whip of 2nd Party, 2nd Party Lead of Scrutiny and Overview Committee, and Party Lead on Planning Committee (£5,594); Chairman of Standards Committee (£3,066)	£21,756	£37,920	Independent Chairman of Audit Committee (£2,916); Standards Committee Independent Person (£1,533)		Uplift for all posts and SRAs
Hounslow	£9,276	£27,200	£16,000	£10,000	£1,500	£7.85	SRAs also go to: Chair of Planning Committee, Chair of Audit Committee, Chairs of Area Committees, Chair of Licensing Panel (£6,400), Chair of Scrutiny Panels (£4,000 x 4), Leader of the Opposition (£2,168), Chief Whip (£2,603) and £2,500 for each of the five Area Committee Vice-Chairs in relation to their 'community champion role' - also £871 for Leaders of Other Minority Parties	£8,000	£12,800			No change to previous year, except Planning Committee now Sustainable Development Committee and addition of Licensing Committee
Islington	£9,911	£37,303	N/A	£6,260	128 (paid towards tax)	£8.44 per hour	Other SRAs paid as follows: Member of the Adoption and Fostering Panels (£6,132); Chief Whip, Chair of Scrutiny Committees (£5,110); Chair of Audit Committee, Chair of Licensing Committee, Chair of Planning Committee, Chairs of Planning Sub Committees A & B (£3,066)	£11,753 (Chair of Policy and Performance Committee)	29127 (x7)	Co-opted and Independent persons £117 per meeting		Increases in all categories except DCA - no specific payment for deputy leader - no salary for Leader of Opposition, Chair of Review Committees, Chair of Corporate Parenting
Kensington & Chelsea	£10,810	£55,317	£36,772	£9,838	N/A	Not exceeding £9.31 per hour	SRAs payable to: Chairman Planning Committee (£30,300); Leader of the Minority Party, Chairman Licensing Committee (£20,497); Chairmen Cabinet and Corporate Services Scrutiny Committee, Family and Children's Services Scrutiny Committee, Adult Social Care and Health Scrutiny Committee, Housing and Property Scrutiny Committee, Public Realm Scrutiny Committee (£15,655); Chief Whip of the Principal Minority Party, Majority Party Spokesman, Minority Party Spokesmen, Chairman Audit and Transparency Committee, Chairman Investment Committee (£6,034); Chairman - Western Riverside Waste Authority (WRWA) (£5,358); Lead Members (up to four at £4,545 and up to two at £7,575); Vice Chairman WRWA (£2,976); Member WRWA (£2,435)	N/A	£17,876 - £35,752	Co-opted Members: Family and Children's Services Scrutiny Committee (£1,427), Independent Members: Investment Committee (£1,427), Independent Members: Audit and Transparency Committee (£2,186)		Slight increases from previous year except for DCA - no salary for specific Overview chair
Kingston-upon-Thames	£7,772	£24,293 + £8,072 (£299 x 27 Group Members)	£17,937	£15,384	£5,125	£9.15 max - London Living Wage	Opposition Leader (£11,958 + £5,381) (£299 x 18 Group Members); Chair of Neighbourhood Committee, Chair of Development Control Committee, Chair of Health and WellBeing Board (£11,956); Minority Opposition Leader (£5,978 + £598) (£299 x 2 Group Members); Opposition Spokesperson, Chair of Audit, Governance and Standards Committee, Chair of Health Overview Panel, Chair of Licensing Committee (£5,978); Independent Member of the Audit, Governance and Standards Committee, Advisory Members of the Adults and Children and Growth Committees (£508)	£5,978 - relates to Health Overview	£11,956	£508		Slight increases in all areas
Lambeth	£10,597	£40,617	£28,518	£15,954	£5,319	£7 per hour plus £10 for taxi home	Chief Whip (£16,356); Chair of Planning Committee (£16,194); Deputy Cabinet Members x 4, Vice-Chair of Overview and Scrutiny Committees (£10,905); Chair of Licensing Committee and Sub Committee (£10,000); Leader of the Opposition Group (£5,613); Vice-Chair, Planning Applications Committee (£5,556); Corporate Committee: Chair, Corporate Parenting Board: Chair (£5,000); Chair, Adoption Panel and Fostering Panel (£4,000), Deputy Chief Whips x 2, Neighbourhood Leads x 5 (£2,500), Special Project Leads x 3 (£5,452)	£16,194	£28,518 (£14,259 for job share role)	Independent Persons (non Councillors) (£1061)	Lead Member for Community Relations (£4,000)	Overall reduction in total SRAs
Lewisham	£9,812	£77,722	£40,600	N/A	N/A	N/A	Chair Strategic Planning (£9,195); Chair of Council, Chair of Scrutiny and Select Committees, Chair of Planning Committee x3, Chair of Licensing Committees (£6,130); Leaders of Political Groups or Chair of the Labour group if more than 15 Members, Majority Party Whip (£5,275); Leaders of Political Groups with more than 3 but fewer than 15 members (£3,165); Chair of the Standards Committee (£1,000)	£12,260	£15,298	Co-optees on the Standards Committee, Audit Panel and parent governors and diocesan representatives who sit on the Overview & Scrutiny Education Business Panel and Children and Young People Select Committee (£600)		No change from previous year
Merton	£8,694	£34,776	£17,388		No allowance paid but there is a budget for use by Mayor	Actual cost up to £6.00 per hour	Leader of Opposition (£17,388);Cabinet Member (£8,694); Chair of Scrutiny Commission, Chair, Planning Committee, Chair, Licensing Committee (£8,694); Leader of Minority Group (£5,737); Chair, General Purposes Committee, Chairs, Overview & Scrutiny Panels and Borough Plan Advisory Committee (£2,868)	£8,694	£8,694	Licensing Sub-Committee Chairs (£246 per meeting attended). Independent Persons and Statutory Scrutiny Co-opted Members £100 per meeting attended	Mayor's and Deputy Mayor's Allowances not paid to those members directly but within the budget. There are no plans to consider the Members Allowances regime generally	No change from previous year

