

MEMBERS' ALLOWANCES SCHEME - 2013/14

BOROUGH	PENSION	PENSION RESTRICTIONS	ALLOWANCES 11-12										COMMENT (Borough Specific)
			BASIC	LEADER/ MAYOR	DEPUTY	CIVIC MAYOR	DEPUTY	DCA* (per hour)	SRA*	SRA to Chair of Overview	Cabinet Member	CO-OPTED (per year)	
Barking & Dagenham	Yes		10,006	35,022	22,513	12,000		£6.82/hr	SRAs are also payable for the following: Chairs of Assembly and Development Control, Personnel Licensing & Regulatory Boards and Lead Members of Scrutiny Select Committees - £3,142; Deputy Chairs (inc Deputy lead members of Select Committees - £1,571; Leaders of Minority Party - £342 per seat with a minimum of £1,100 per Leader. School appeals panel members - £20 per session (up to 4 hours)	N/A	17,510	Independent persons (standards committee) - £500	Increase in all allowances frozen in light of the economic situation.
Barnet	Yes		10,597	34,909	27,429	16,728	4,182		SRAs payable to various Chairmen. Leaders of Opposition Groups, Shadow Cabinet Members and Members of pension committee	15,533	17,455	£256 per meeting to Chair of Standards Committee. £127 per meeting to other co-optees.	Changes to allowances scheme agreed in Sept 2010 to bring scheme more into line with London Councils scheme.
Brent	No pension paid		7,974	35,222	24,655	7,616	5,606	Nil	SRAs are also paid to all 5 chairs of overview & scrutiny committees, chairs of consultative forums (x10), chairs of planning, audit and alcohol & entertainment licensing cttes, co-chair of the youth parliament, all members of alcohol & entertainment licensing cttes and of planning cttee, the members on adoption and on fostering panels, group leaders, deputy group leaders and chief whips.	4777	14,969	Voting co-opteds = 220 per year; Independent members of Standards = 415 per year. Non-voting member of Audit Ctte = 415 per year	
Bexley	Currently no pension scheme for Councillors		9,418	26,391	17,595	14,754	4,956	£5.27 per hour	Various SRAs are paid to Leader of Main Opposition, Review Main Opposition Spokesman, Planning Control Committee Chairman, Vice Chairman and Opposition Spokesman, Licensing Committee Chairman, Conservation Advisory Chairman, General Purposes Chairman, Pensions Committee Chairman, Standards Committee Independent Member Chairman, Audit Committee Chairman and Cabinet/Scrutiny Liaison Member. In addition, a total SRA of £250 is given to the chairman of an Overview and Scrutiny Project sub-group, which is payable following submission of the sub-group's final report. No member should chair more than one such sub-group, appointed by the same Overview and Scrutiny committee, during the Municipal Year. Each Overview and Scrutiny Committee should establish no more than three such sub-groups in any one Municipal Year and ensure that only one is in existence at the same time. The maximum annual expenditure for each Overview and Scrutiny committee under this provision is therefore £750.	8,802	13,197	£50 per meeting attended	In addition, a total Special Responsibility Allowance of £250 is given to the Chairman of an Overview and Scrutiny Project Sub Group, which is payable following submission of the Sub Group's final report. No Member should chair more than one such sub group, appointed by the same Overview and Scrutiny Committee, during the Municipal Year. Each Overview and Scrutiny Committee should establish no more than three such Sub Groups in any one Municipal Year; and ensure that only one is in existence at the same time. The maximum annual expenditure for each Overview and Scrutiny Committee under this provision is therefore £750.

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Bromley	Yes	75 years	10,872	30,600	Nil	16,480	Nil	Nil	Various SRAs other paid to Executive Assistants (x5) 3,573.22; Chairmen of Development Control and General Purposes and Licensing Committees 9,180; Vice-Chairmen of Development Control and General Purposes and Licensing Committees and Chairmen of the Audit and Pensions Investment Sub-Committees 1,971; Leader of the largest opposition group 7,577.78; and Leader of the second opposition group 3,673.53.	7,140 (x6)	20,400 (x6)	Nil	Quasi-Judicial Allowances also paid to members of Plans Sub-Committees (£335 for one Sub Committee; £669 for two Sub-Committees); Licensing Sub-Committees; Adoption Panel and Fostering Panel (all 669.99.)
Camden	Yes	Under 75 years	9654	28716	15954	15954	1593	Actual costs up to a maximum rate of £8.14 (gross) per hour or £6.51 (net) per hour	Chief Whip of the Administration Group: £10,635. Deputy Whip of the Administration Group: £5,319. Leader of the Largest Opposition Group: £15,954. Deputy Leader of the Largest Opposition Group: £5,319. Whip of the Largest Opposition Group: £5,319. Leader of the Second Opposition Group: £10,635. Deputy Leader of the Second Opposition Group: £2,659. Whip of the Second Opposition Group: £2,659. Chair of Development Control Committee: £5,319. Chair of Licensing: £5,319. Chair of Adoption and Fostering Panel: £5,319. Chair of Audit and Corporate Governance	No Overview. Five Chairs of the Scrutiny Committees: £5,319.	15954	Statutory Coopteers of the scrutiny committees are entitled to claim back for travel and subsistence expenses for attendance at approved meetings.	
Croydon	No pension paid		11,239	47,831	36,313	19,103	10,132	£7 per hour	SRAs also payable to Chief Whip 14,747 ,Majority Group Secretary 10,271, Deputy cabinet Members 10,132, Chair of planning 11,507 Chair of Licensing and Corporate services 11,106. Largest Minority party; Leader 21574, Deputy Leader 9036, Shadow Cabinet, group whip and secretary 6747	29,077	33,120	None	
Ealing	Yes (Basic & SRA to be pensionable)		9,612	31,788	21,168	15,876		£6.31 per hour	SRAs also payable to Chief Whip,Chair of Regulatory & Planning Cttee (15,876), Opposition Chief Whip, Dep Leader of Opposition, Scrutiny Panel Chair x 5 (8,244), Shadow Cabinet x 5, Scrutiny Specialist Panel Chair x 3 (6,228), V.Chair Planning, Leader of 2nd opp party, dep chief whip (4,140), Opposition spokesperson planning & Regulatory x 2 (2,088)	15,876	15876 x 5	1000*	*Paid only to the Chair of Standards Committee although he has chosen not to be paid.
Enfield	No pension paid		10,570	26,364	15,828	6,675	3,370	none	Paid only to the Chair of Standards Committee. Leader of Opposition £16,705; Dep. Leader of Opposition £4,185; Majority Party Whip £8,905; Opposition Party Whip £4,455; Scrutiny Chairmen £8,910; Licensing Chair £8,910; Planning Chair £8,910; Pension Fund Chair £8,910; Audit Cttee Chair £8,910	8,442	13,184	*2,615	Independent person appointed 7 November 2012 - Councillor Conduct Committee
Greenwich	Yes	75 years	10,210	52,458	33,514	9,849	1,522	£7.35 p.h.	Mayor = £9,849 Deputy = £1,522	22,119	22,119	Chair of Standards Committee - 1,563 / Independent Member of the Standards Committee - 762	The Council has now adopted the LC Panel to advise on levels of Allowances. With the exception of Leader/Deputy Leader the Council agreed to pay 66% of the Panel's recommendations. Allowances have been frozen since 2009.

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Hackney	Yes	75 years	£9,943.50	£75,846.14	£38,623.18	£14,352.43	£2,222.53	£8.55 p.h.	SRAs are paid to the Cabinet Advisers, First Opposition Group Leader and Chairs of Regulatory Committee, Licensing Committee, Audit Sub, Planning Sub and Scrutiny Commissions = £14,352.43. SRAs paid to Deputy Speaker, First Opposition Group Whip, Second Opposition Group Leader, and Majority Group Chair, Secretary and Whip = £2,222.53	£32,555.49	£32,555.49	£109.48 per scheduled meeting	All figures quoted are exclusive of basic allowance with the exception of the directly elected Mayor where basic/SRA is not applicable. Allowances were frozen for the third year running, with the exception of changes to the carers and travel allowances.
Hammersmith & Fulham	Yes	75 years	£8,940	£35,763	£29,796	£11,922	£6,183	£8.36 per hour before 10pm; £10.62 after 10pm	Leader of Opposition £17,874, all other Chairmen £6,183, Deputy Chief Whip £5,000	£6,183	£23,838	Scrutiny Cooptees £504 pa and Standards Committee Members £252 pa	All allowances were frozen for the fourth year at 2008/09 level.
Haringey	Yes		10,500	41,997	23,622	15,750	3,936	£7.85	Chair of Corporate Committee, Chief Whip, Chair of Regulatory Committee, chair of Alexandra Paace and Park Board, Opposition Deputy Leader, Opposition Chief Whip - £15,750; Councillors serving on OSC x 4: £14,317; Area commitete chairs x 7: £7875. Opposition leader £23,622 7,875 Area Assembly Chair	21,479	23,622	616.50 member 1263 Chair of Standards	
Harrow	No pension paid		8,160	30,799	19,690	10,250	2,040	£5.80	Planning Chair and leader of largest groups receive £8,670; Scrutiny sub chair £6630, VC O&S/Sub-cttee - £6630; Traffic Chs - £4590; Planning VC £4590; scrutiy Lead Members - £3060; Chs of Stds/Audit Cttees - £2040; Chair of L&GP £6630; Cab Support Mbrs - £2040; Chief Whips of largest Gps - £2040; Dp Ldrs of largest Gps - £2040; cabinet non-exec members - £13,060; portfolio adviser - £6630; nominated member of party not holding Chair of Planning Committee - £6630, Chairman of Pension Fund Committee - £4590; Chairman of Grants - £2040.	8,670	19,690	445	Re Portfolio adviser - the SRA is to be paid only if there is agreement from the Leader and relevant Cabinet member. In such an event, the entire SRA paid to the Portfolio Adviser will be deducted from the Leader or Cabinet members' SRA.
Havering	No pension paid		10,208	51,191	35,705	14,418	7,650	To be met from basic allowance	£7,650 to: Highways Advisory, Appointments, Governance, Pensions Adjudication and Aduit Chairman. Licensing & Regulatory Services Chairman £20,430, Leader of Principal Opposition £18,000, Deputy Leader of Principal Opposition £3,825, Leader of Principal Minority Opposition £6,390, Leader of Minority Opposition £2,227	14,418	32,705	117 per meeting attended and 240 for the Standards Committee Chairman	Allowances frozen for the last 4 years

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Hillingdon	Yes	75 years	10,586	52,670.00	44,368.00	21,287.00	8302	National Mimimum Wage for Adults	SRAs are paid to the Leader of the second party (21287) and Deputy Leader of second party (5474), Chief Whips of largest party (21077) and second party (5474), Chairmen of Planning Committees (21287), second party lead on Planning Committees (5474), Chairman of Licensing Committee (7783) and Chairmen of Licensing Sub-Committees (5474), Cabinet Assistants (8302) and Champions (5474). Second party lead on a Scrutiny and Policy Overview Committee (5474). Independent Members chair the Standards and Audit Committees (2854). Independent Vice Chairman of Standards Committee (1560). Independent Member of Standards Committee (1037). Independent Chairman of Audit Committee (2854) Council representative on Adoption and Permanency Panel (12,000)	21287	37103	See column 10 for details.	The basic allowance covers all intra borough travel and subsistence costs.
Hounslow	No pension paid		9,276	27,200	16,000	10,000	1,500	£7.85	SRAs also go to the Chair of Sustainable Development Committee (£6400), Chair of Audit Committee (£6400), Chairs and Vice Chairs of Area Committees (£6400 x 5), Chair of a Scrutiny Panel (£4000 x 4), Leader of the Opposition (£2168), chief whip (£2603) and £2500 for each of the five area committee vice-chairs in relation to their 'community champion role'.	8,000	12800 (Members of the Executives)		
Islington	Yes available to members	75 years	9,698	36,500	£28,500	6,000		8.44 per hour	See column to the right which sets out additional SRAs payable	11,500	28,500	Yes see next column	Other SRAs paid as follows in line with Independent Panel recommendations: Chief Whip £5,000; Leader of Opposition £12,500; Chairs of Review Ctts £5,000; Chair of Audit Cttee £3,000; Chairs of Licensing & Planning £3,000; Chair of Corporate Parenting £5,000; Opposition Whip £2,000; Member of Adoption Panel £3,000; Member of Fostering Panel £3,000
Kensington & Chelsea	Available to Members below 75 years		10,597	54,227	36,048	9,645		£9.22	SRAs payable to Cabinet Members, Committee Chairmen, spokespersons on Scrutiny Committees and Lead Members.	£20093	17524-35048	£1,399-2143	
Kingston-upon-Thames	No pension paid		7,604	23769.67 + 7312.91 (292.52 x 25 Group Members)	17,551	15,053	5,015	£8.55 London Living Wage	Opposition Leader - £11700.63 + 6435.36 (292.52 x 22 Group Members) ; Neighbourhood Chair £11698.35; Chair Development Control - £11698.35; Chair Health and Well Being Board - £11698.35; Health Overview Chair - £5849.17; Audit Chair £5849.17; Chair of Licensing £5849.17; Chair of Scrutiny Panel: £5849.17; Opposition Spokesperson £5849.17; Independent Member of the Audit Committee, Advisory Members of the Scrutiny Panel and on the Peoples's Services and Place and Sustainability Committees £496.60.	5,791	11,582	1008 for Independent Ch of Standards; 491 for other Ind Members and voting advisory Overview & Scrutiny Members	
Lambeth	Yes (Basic & SRA to be pensionable)	75 years	10,597	40,617	28,518	15,954	5,319	£7 per hour plus £10 for taxi home	Chief Whip - £16356; Cabinet Deputies - £10905; Majority Opposition Leader - £10905; Minority Opposition Leader - £5613; Chair Planning - £16194; Vice-Chair Planning - £5556; Licensing Chair - £5613; Corporate Cttee Chair - £5613; Adoption & Permanency Panel - £5613	10,905	28,518	£256 per mtg. (Chair Standards)	Basic and SRAs not subject to index linkng. NB as of 26 May 2010 the Council has frozen its allowances indefinitely.
Lewisham	Yes available to members	75 years	9,812	67,910	40,600				Chairs of Planning Committees, Licensing Committee and Scrutiny Select Committees £6130 ; Chair of standards: £1000	12,260	15,298		

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Merton	Yes available to Members below 70 years	70 years	8,694	34,776	17,388	19,000	3,500	Actual cost up to £6.00 per hour	Leader of Opposition - £17,388; Leader of Minority Group - £5,737; Cabinet Member - £8,694; Chair of Scrutiny Commission - £8,694; Chair, Planning Committee - £8,694; Chair, Licensing Committee - £8,694; Chair, General Purposes Committee - £2,868; Chairs, Overview & Scrutiny Panels - £2,868; Adoption & Fostering Panel - £2,172; Chair Standards Committee - £246 per meeting; Chair Audit Committee - £246 per meeting.	8,694	8,694	Licensing Sub-Committee Chairs, £246 per meeting attended. Chair, Standards Committee - £246 per meeting attended; Chair Audit Committee - £246 per meeting attended. Average £1230 per annum per position.	Mayor's and Deputy Mayor's Allowances not paid to those members directly but within the budget. There are no plans to consider the Members Allowances regime generally.
Newham	Available to all Members who wish to join LGPS	Both basic & SRA count towards pension contribution	£10,829 (less a contribution of £60 pa to cover the private and personal use of computer and fees of £35 per annum to the Data Controller in respect of Data Protection Registration, making a total of £10,734)	£81,029 (increased in 2010/11 to match the recommendations of the Independent Panel. However, the Mayor donates the difference from the previous rate (£2,285) to the Mayor of Newham Trust Fund)	A Deputy with full responsibilities - £44,241. However a Deputy has been appointed with partial duties and therefore receives an enhancement to their Cabinet Member Special Responsibility Allowance equivalent to £4,000 per annum (pro rata).	N/A (No Civic Mayor appointed)	N/A (No Civic Deputy Mayor appointed)	£7.27 up to 10pm; £9.70 after 10pm for each hour of care irrespective of the number of people cared for	Political positions - £3,621; Chair of Development Control - £14,488; Chair of Licensing - £5,176; Chair of Investment and Accounts Committee £5,176; Scrutiny Commission Chair - £14,488; Community Lead Members - between £5176 and £10347 dependent on days required	22,765	All Executive advisers receive £10,347 which may be increased by the number of full days required to carry out the portfolio - see comment	Chair of Standards Cttee £1,200, Independent Standards Cttee member £800; Other Co-opted members £497	The elected Mayor determines the number of days required for his Executive Advisers to deliver their personal portfolio. The standard SRA for a Cabinet or Executive Advisor appointment is £10,347. The SRA is then increased to the following amounts dependent on the days allocated: with 1 day added - 14,488; with 2 days added - 18,624; with 3 days added - 22,765; with 4 days added - 26,901; with 5 days added - 31,042
Redbridge	Available to all elected Members under 75 years	Independent Members are not entitled to join GLPS	10,138	35,500	21,000	£17,040 under separate Regulations (Allowance not paid within Members Allowance Scheme)	10% of Mayo's allowance (Allowance not paid within Members Allowance Scheme)	Max £5.50 per hour (Max. £40 per week)	Opposition Leader - £17,000; Deputy Opposition Leader - £10,000; Leader 3rd Largest Group/Deputy Leader of Council - £21,000; Deputy Leader 3rd Largest Group - £2,900; Regulatory Chair - £6,000; Licensing Chair - £6,000; Area Cttee Chair (x7) - £4,000; Regional Planning Chairs (x3) - £4,000; Health Scrutiny Chair - £4,000; Overview spokesperson for largest group - £5,000; Service Committee chairs - £6,000 (x4); Service Committee spokespersons - £3000 (x4).	Overview Chairman is also Leader of the Opposition - £17,000.	17,000	Standards Cttee Independent Chair - £685; Audit Committee Independent Chair - £1000; Audit Committee Independent Vice-Chair - £1000.	No updating to allowances for last 4 years
Richmond upon Thames	Yes	All Cllrs under the age of 75	9,400	26,250	15,150	N/A	N/A	babysitting is £7 per hour and carer's duties are £15 per hour	See comment	No overall Chair of O&S. Chair of each O&S Committee is paid 7,250	Now 2 categories of Cabinet Member - Strategic Cabinet Members paid £9,700 and Cabinet Members paid 9,000 or £5000	£300 to O&S Church and Parent Governor reps and permanent co-optees. £300 for Independent Members of Standards Committee. £30 a day for Education Appeals attendance.	Other SRAs include - Leader of the Opposition £15,150. Dep Leader of the Opposition £2437.50. Vice-Chairmen of O&S £750 or £600. Planning Comm Chair £9,725. Planning Comm Vice Chair £300. Chair of Regulatory Committee £2,375. Vice-chairman of Regulatory £600. Pension fund Chairman and Audit Chairman £2375.

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Southwark	No pension paid		10,599	50,065	33,604	22,631	8,357	£6	The list of other SRAs payable is set out below: Band 1a - £2771 - Chair audit and governance committee; Deputy leader majority opposition; Leader minority opposition; Opposition whip; Vice-chair overview and scrutiny committee; Deputy cabinet member. Band 1b - £8357 - deputy Mayor; Chair community council; Scrutiny sub-committee chair; Planning sub-committee chair; Band 2a - £14,451 - Chair planning committee; Chair licensing committee; Chief whip; Leader majority opposition.	22,631	33,604	1,061	SRAs paid at different levels for different responsibilities. No member may receive more than one SRA. For band 3 (cabinet members) and band 4 (leader) level of allowance paid dependent on average number of hours worked per week where the member is employed elsewhere: <11 hours full SRA; 11 to 24 hours 2/3s SRA; >24 hours 1/3 SRA. Basic allowance adjusted in accordance with national local government pay settlement for officers, subject to approval by council assembly. SRA levels set by council assembly.
Sutton	Yes to those who wish to join the LGPS		10,293	40,071	27,480	10,488	2,835	£6.15 per hour subject to a maximum weekly payment of £46.12	See 'comments' column	12,120	Committee Chairs - Sutton has a committee system, no cabinet		Other SRAs:Principal Opposition Leader - £14,892; Chair Development Control Cttee - £12,120; Licensing Cttee Chair, The Mayor - £10,488; Local Cttee Chairs and Audit Cttee Chair - 8,943; Pension Cttee and Appeals Cttee Chair £5,244
Tower Hamlets	Yes	Any Cllr under 75 may join	10166	Elected Mayor-£65,650	14,889	7633 (Speaker of Council)	3815	Max £7.33 per hour	See 'comments' column Members may receive one SRA only	10,276	12,784	Standards Advisory Committee, O&S Cttee, Health Scrutiny Panel: £118 per mtg. Indep Chair of Standards Advisory Cttee: £242 per mtg.	Other SRAs: Leader of Majority Group on the Council - £12,785 Leader of Group with over 6 Cllrs - £10,276 Leader of Group with up to 6 Cllrs (subject ot having at least 10% of Council) - £5,586 Chair Health Scrutiny Panel, and 5 Scrutiny Lead Members - £7,633 each Chair of Development-£10,276 Chairs of Licensing, Appeals, General Purposes Cttees-£7,7633 each Chairs of Audit, HR, Pensions Cttees-£5,586 each Deputy Speaker - £3,815
Waltham Forest	Yes	Any Cllr under 75 may join	10,000 pa	40,000 pa	26,000	None	None	An amount corresponding to the national hourly minimum wage, up to a maximum of 4 hours	Members may receive one SRA only	16,000 pa	21,000 pa	Co-optee on Audit & governance Cttee £684	Other SRAs include: Jnr Cabinet Member £8,000; Ldr of Opposition £16,000; O&S Sub-Cttee Chairs £8,000; chairs of planning and Licensing £8,000; Council Chief Whip £8,000; Opposition chief whip £4,000; 3rd Party Leader £4,000.
Wandsworth	Yes	Any Cllr under the age of 75 may join	10957	40670	(None)	Not part of the Members Allowances' Scheme	Not part of the Members Allowances' Scheme	£9.26 per hour	Leader of the Opposition - £28516 Chairman of Planning - £28516	10908	28516	747	£400 per annum to each of two Independent Persons on the Standards Committee

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Westminster	No pension paid		9,000	35,000	17,500	£22,500 (not part of Members Allowances Scheme	-	-	SRAs are also payable for the following: Leader of the Opposition - £7,700 Chief Whip (Majority) - £5,000 Chief Whip (Minority) - £4,000 Deputy Cabinet Members - £4,000 Audit & Performance Committee Chairman - £8,000 Planning & City Development Chairman - £6,000 Planning & City Development Members - £2,000 Planning Applications Sub-Committee Chairmen - £3,000 Planning Applications Sub-Committee Members - £2,000 Licensing Sub-Committee Chairmen - £3,000 Licensing Sub-Committee Members - £2,000 Superannuation Chairman - £3,000 Lead Members - £2,500 Discretionary Housing and Benefits Review Panel Members - £1,500 Rating Panel Members - £1,500 Members of the Adoption & Fostering Panels - £3,000 Council Members of CityWest Homes Board - £1,500	8,000	10,000		The Independent Person paid SRA of £500 p.a. The Co-opted members paid upon election and completion of the necessary acceptance of office a sum of £300 to cover out of pocket expenses for the period of their office.

*Special Responsibility Allowance (SRA)

*Dependent Carers Allowance (DCA)