

MEMBERS' ALLOWANCES SCHEME, 08/09

| BOROUGH | PENSION | PENSION RESTRICTIONS | ALLOWANCES 08-09 | | | | | | | | | | COMMENT (Borough Specific) |
|----------------------|---|-------------------------|------------------|---------------|------------|-------------|-----------|---|---|-----------------------------|----------------|--|--|
| | | | BASIC | LEADER/ MAYOR | DEPUTY | CIVIC MAYOR | DEPUTY | DCA* (per hour) | SRA* | SRA to Chair of Overview | Cabinet Member | CO-OPTED (per year) | |
| Barking & Dagenham | Yes | | 10,006 | 35,022 | 22,513 | 14,351 | 2,989 | £4.88 per hour | | 17,510 | 17,510 | None | SRAs are also payable for the following: Chairs of Assembly and Development Control, Personnel and Licensing & Reulatory Boards - £3,142; Deputy Chairs (incl. Dep. Ch of Scrutiny) - £1,571; Leader of Minority Party - £4,104 (£342 per seat) |
| Barnet | Yes | | 9,735 | 34,073 | 9,735 | 16,000 | 4,000 | | SRAspayable to various Chairmen. and Vice Chairman Group Secretaries and Whips, Shadow Cabinet Members and members of licensing committee | 7,301 | 17,036 | 263 | |
| Brent | No pension paid | | 7,684 | 33,940 | 23,758 | 7,339 | 5,401 | Nil | | 4,603* | 14,424 | 212 | * the same allowance is paid to the main committee chair and sub-committee chairs |
| Bexley | Currently no pension scheme for Councillors | | 9,328 | 26,052 | 17,364 | | | £5.20 per hour | | 8,685 | 13,026 | £50 per meeting attended | *Various SRAs are paid to Leader of Main Opposition, Review Main Opposition Spokesman, Planning Control Committee Chairman, Vice Chairman and Opposition Spokesman, Licensing Committee Chairman, Conservation Advisory Chairman, General Purposes Chairman, Pensions Committee Chairman, Audit Committee Chairman and Cabinet/Scrutiny Liaison Member. |
| Brent | No pension paid | | 7,498 | 33,120 | 23,184 | 7,162 | 5,271 | Nil | | 4,492* | 14,078 | 207 | * the same allowance is paid to the main committee chair and sub-committee chairs |
| Bromley | Yes | 75 years | 10,658 | 30000* | | | | | Various SRAs paid to Chairmen of Development Control, General Purposes and Licensing Ctees including other Sub Committees** | 7,000 | 20,000 | None | * Mayor's Allowance is not paid directly to the Mayor but within the budget. **Various levels of SRAs paid to Portfolio Holders (x6) 20,000. Other Payments include Executive Assistants (x5) 3,503; Leader of the Majority Opposition 7,429; Leader of the Minority Opposition 3,601; Quasi-Judicial Allowances also paid to members of Plans Sub-Committees and Licensing Sub-Committees 656 |
| Camden | Yes | 70 years | 9531 | 28347 | 15750 | 15750 | 1575 | | SRAs also payable to Whips, Chair of DC & Licensing, Leaders & Deputy of opposition | 5250* | 15750 | | *£5250 paid to each of the 5 chairs of scrutiny |
| Croydon | No pension paid | | 11596 | 40355 | 33777 | 18646 | 9324 | £7 per hour | | 22815 | 30707 | None | |
| Ealing | Yes (Basic & SRA to be pensionable) | | 9,479 | 31,460 | 20,948 | 15,711 | | £4 per hour | SRAs also payable to Chief Whip,Chair of Regulatory & Planning Cttee (15,711), Opposition Chief Whip, Dep Leader of Opposition, Scrutiny Panel Chair x 3 (8,187), Shadow Cabinet x 6, Scrutiny Specialist Panel Chair x 4 (6,159), V.Chair Planning, Leader of 2nd opp party, dep chief whip (4,093), Opposition spokesperson planning & Regulatory (2,065) | 15,711 | 15,711 | 1024* | *Paid only to the Chair of Standards Committee |
| Enfield | | | 10,205 | 26,860 | 16,115 | 6,445 | 3,255 | | | 8,600 | 13,430 | 2,525* | *Paid only to the Chair of Standards Committee. Leader of Opposition £16,115; Dep. Other SRAs: Leader of Opposition £4,040; Majority Party Whip £8,595; Opposition Party Whip £4,300; Scrutiny Chairmen £8,600; Licensing Chair £8,600; Planning Chair £8,600; Pension Fund Chair £8,600; Audit Cttee Chair £8,600 |
| Greenwich | Yes | 75 years | £10,210 | £52,458 | £33,514 | £9,849 | £1,522 | £7.17 per hour | SRAs are paid to Leader of the Opposition (£18,178), Chair of Planning (£18,178), Chair of Licensing ((£9,849), Scrutiny Panel Chairs (£9,849), Review Team Chairs (£1,522), Chief Whip (£5,623), Leader of the second Opposition Party (£5,623), Licensing Sub-Committee Chair (£1,522), Pension Fund Investment and Administration Panel ((£9,849) and Minority Party Allocations | £22,119 | £22,119 | 0 | Futurre upratings to be in line with the local government pay settlement. |
| Hackney | Yes | 75 years | £9,793.86 | £74,894.20 | £38,138.43 | £14,172.29 | £2,189.22 | Maximum weekly payment of £30.75, equivalent to 7.5 hours of care per week. | SRAs are paid to Chair of Regulatory Committee, Licensing Committee, Planning Sub and Scrutiny Commissions = £14,172.29. Various SRA also paid to majority group chair, secretary and whip. Also paid to second opposition group leader and first opposition group whip | £32,146.89 | £32,146.89 | £108.13 per scheduled meeting | All figures quoted are exclusive of basic allowance with the exception of the directly elected Mayor where basic/SRA is not applicable. |
| Hammersmith & Fulham | Yes | 75 years | £8,940 | £35,763 | £29,796 | £11,922 | £6,183 | £8.36 per hour before 10pm; £10.62 after 10pm | Leader of Opposition £17,874, all other Chairmen and other Post Holders £6,183 | £5,000 | £23,838 | £921 pa (£76.75 pcm) which is linked to no. of Cttee mtgs (8) per year | All allowances are linked to the same percentage rate rise as the previous year's national Local Government pay award. |
| Haringey | Yes | | 10,000 | 30,000 | 22,500 | 15,000 | 3,750 | Min wage equivalent | 15,000 Cttee Chair / Whip 7,500 Area Assembly Chair | 22,500 | 22,500 | 585 member 1200 Chair of Standards | All allowances are linked to the same percentage rate rise as the national Local Government pay award. |

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|----------------------|---|---|------------------|--|---------|---|--|---|--|--|---|---|---|
| | | | BASIC | LEADER/ MAYOR | DEPUTY | CIVIC MAYOR | DEPUTY | DCA* (per hour) | SRA* | SRA to Chair of Overview | Cabinet Member | CO-OPTED (per year) | |
| Harrow | No pension paid | | 8,000 | 30,500 | 19,500 | 10,050 | 2,000 | £5.68 | Planning Chairs (2) get 8,500 each or 12,750 if same person Chairs both; Leader of 2nd largest Gp - 8,500; Scrutiny Sub Chair - 6,500; VC O&S/Sub-Cttee - 6,500; Traffic/Grants Chs - 4,500; Planning VCs (2) get 4,500 each or 6,750 if same person is VC for both; Scrutiny Lead Members - 3,000; Chs of Stds/L&GP/Audit Cttees - 2,000; Cab Support Mbrs - 2,000; Chief Whips of 2 largest Gps - 2,000; Dp Ldr of 2nd largest Gp - 2,000; Leader of 3rd largest Gp - 2,000. | 8,500 | 19,500 | 435 | |
| Havering | | | 9,964 | 51,191 | 35,705 | 14,418 | 7,650 | | | 14,418 | 32,705 | 117 | SRAs: 4,260 to: Area Cmte Chairmen, Appoints, Governance, Investment, Adjudication and Audit Chairmen. |
| Hillingdon | Yes | 75 years | 10100 | 50753 | 42753 | 20513 | 8000 | National Mimimum Wage for Adults | SRAs are paid to the Leader of the second party (20513) and Deputy Leader of second party (5275), Chief Whips of largest party (20513) and second party (5275), Chairmen of Planning Committees (20,513), second party lead on Planning Committees (5275), Chairman of Licensing Committee (7500) and Chairmen of Licensing Sub-Committees (5275), Cabinet Assistants (8000) and Champions (5275). Second party lead on a Scrutiny and Policy Overview Committee (5275). Independent Members chair the Standards and Audit Committees (2750). Independent Vice Chairman of Standards Committee (1000). Education co-optees on Executive Scrutiny Committee (400) | 20513 | 35753 | 2750 / 1000 / 400 depending upon post. See column 10 for details. | Both Basic and SRA increases each year in line with the annual Local Government Pay Settlement. The Basic Allowance covers all intra borough travel and subsistence costs. |
| Hounslow | No pension paid | | 9,763 | 34,000 | 20, 000 | 10,000 | 1,500 | £7.20 | | 10,000 | 16,000 (Members of the Executives) | | SRAs: 8,000 to Chairs of Sustainable & Dev. Cttee; Audit; Chairs & Vice Chairs of Area Cttees |
| Islington | Yes available to members | 75 years | 9,954 | 48,436 | £35,075 | 6,122 | | £8.24 | | 18,371 | 35,075 | Yes see next column | Pay per mtg on the rate recommend in the Independent Remuneration Report by London Councils |
| Kensington & Chelsea | Available to Members below 75 years | | 10,214 | 52,471 | 39,771 | 9,225 | | £9 per hour | | 19,219 | 33,523-38,746 | 1,339-4,207 | |
| Kingston-upon-Thames | No pension paid | | 7,256 | 22325 + 6976.50 (279.06 x25 Group Members) | 16,744 | 14,400 | 4,744 | £5.35 Minimum Wage | | 5,581 | 11,162 | 960 for Independent Ch of Standards; 468 for others | |
| Lambeth | Yes (Basic & SRA to be pensionable) | | 9,964 | 38,193 | 26,816 | 15,000 | 5,000 | £7 per hour plus £10 for taxi home | Chief Whip - £15381; Cabinet Deputies - £10254; Majority Opposition Leader - £10254; Minority Opposition Leader - £5275; Chair Planning - £15381; Vice-Chair Planning - £5275; Licensing Chair - £5275; Corporate Cttee Chair - £5275; Adoption/Fostering Panels - £5275 | 10,254 | 26,816 | £240 per mtg. (Chair Standards) | Basic and SRAs subject to index linking |
| Lewisham | Yes available to members | 75 years | 9,812 | 67,910 | 40,600 | | | | Chairs of Planning Committees, Licensing Committee and Scrutiny Select Committees £6130 | 12,260 | 15,298 | 577 | |
| Merton | Yes available to Members below 70 years | 70 years | 8,580 | 34,320 | 17,160 | 12,000 | 3,000 | Actual cost up to £6.00 per hour | Leader of Opposition - £17,160; Leader of Minority Group - £5,663; Cabinet Member - £ 8,580; Assistant Cabinet Member - £2,832;Chair of Scrutiny Commission - £8,580; Chair, Planning Committee - £8,580; Chair, Licensing Committee - £8,580; Chair, General Purposes Committee - £8,580; Chairs, Overview & Scrutiny Panels - £2,832; Adoption & Fostering Panel - £2,145; | 8,580 | 17,160 | Licensing Sub-Committee Chairs, £246 per meeting attended. Chair, Standards Committee - £246 per meeting attended; Chair Audit Committee - £246 per meeting attended. Average £1230 per annum per position. | Mayor's and Deputy Mayor's Allowances not paid directly but within the budget. |
| Newham | Available to all Members who wish to join LGPS | Both basic & SRA count towards pension contribution | 10,722 | 78,063 | 43,803 | 7,685 | 3,585 | £7.20 up to 10pm; £9.60 after 10pm for each hour of care irrespective of the number of people cared for | Political positions - 3,585; Chair of Development Control - 14,345; Chair of Licensing - 5,125; Scrutiny Commission Chair - 10,245; Community Lead Members - between 3,585 and 14,345 dependent on days required | 18,440 | All Executive advisers receive 10,245 which may be increased by the number of full days required to carry out the portfolio - see comment | Between 410 and 492 | The elected Mayor determines the number of days required for his Executive Advisers to deliver their personal portfolio. The SRA is then increased to the following amounts dependent on the days allocated: with 1 day added - 14345; with 2 days added - 18,440; with 3 days added - 22,540; with 4 days added - 26,635; with 5 days added - 30,735 |
| Redbridge | Available to all elected Members under 75 years | Independent Members are not entitled to join GLPS | 10,138 | 35,500 | 21,299 | £17,040 under separate Regulations (Allowance not paid within Members Allowance Scheme) | 10% of Mayo's allowance (Allowance not paid within Members Allowance Scheme) | Max £5.50 per hour (Max. £40 per week) | Opposition Leader - £12,070; Deputy Opposition Leader - £7,242; Leader 3rd Largest Group - £4970; Deputy Leader 3rd Largest Group - ££2,980; Regulatory Chair - £8,521; Licensing Chair - £8,521; Area Cttee Chair (x7) - £3,551; Regional Planning Chairs (x3) - £3,551 | No Overview. 8 Scrutiny Committee Chairs - £8,521 each | 17,040 | Standards Cttee Independent Chairman - £685; Audit Committee Independent Chairman - £685 | Includes 2.45% increase for 2008/09 pending final outcome of Local Government Employee Pay Settlement |

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| | | | BASIC | LEADER/ MAYOR | DEPUTY | CIVIC MAYOR | DEPUTY | DCA* (per hour) | SRA* | SRA to Chair of Overview | Cabinet Member | CO-OPTED (per year) | |
| Richmond upon Thames | Yes | All Cllrs under the age of 75 | 9,650 | 30,000 | 16,400 | N/A | N/A | babysitting is £7 per hour and carer's duties are £15 per hour | | 10,250 | 10,250 | £450 to O&S Church and Parent Governor reps and permanent co-optees. £300 for Independent Members of Standards Committee. £25 a day for Education Appeals attendance. | Other SRAs include - Leader of the Opposition £16,400. Dep Leader of the Opposition £5,125. Chairs of O&S £7,687.50. Planning Comm Chair £10,250. Planning Comm Vice Chair £2,562.50. Independent Chair of Standards £5,125. Chair of Regulatory Committee £5125. Investment Chair and Audit Chair £2562.50. |
| Southwark | No pension paid | | 10,213.00 | 47,113 | 31,622 | 21,296 | 8,593 | £6 | 2849 to 11000 | 31,622 | 31,622 | 1,061 | SRAs paid at different levels for different responsibilities |
| Sutton | Yes to those who wish to join the LGPS | | 10059 | 39165 | 26,865 (where there are two Deputy Leader, £22011 p.a.) | 10,251 | 2,769 | £6 per hour subject to a maximum weekly payment of £45.50 | See 'comments' column | 11,844 | 17,169 | | Other SRAs:Principal Opp. Leader 14,553; Dep. Opp. Leader 5,541; Dev. Control Ctte Chair 11,844; Scrutiny and Local Ctte Chairs 10,251; Audit Ctte Chair 8,742, Pension Fund Working Party and Appeals Ctte Chairs 5,124 |
| Tower Hamlets | Yes | Any Cllr under 75 may join | 9698 | 28,563 | 15,898 | 8069 | 2650 | Max £7.00 per hours | See 'comments' column | 10,863 | 13,652 | Standards, O&S Cttee, Health Scrutiny Panel: £117 per mtg. Indep Chair of Standards Cttee: £240 per mtg. | ***These amounts will be adjusted with effect from 1 April 2008 to reflect the annual pay settlement for local government when this is agreed. <u>Other SRAs:</u> Leader of Group with over 6 Cllrs - £7,320 Leader of Group with up to 6 Cllrs (subject to having at least 10% of the Council) - £3,960 Chair Health Scrutiny Panel, plus 5 Scrutiny Lead Members - £8,069 Chairs of Development, Licensing, Appeals, General Purposes Cttees-£8,069 Deputy Mayor - £2,650 |
| Waltham Forest | Yes | Any Cllr under 75 may join | 10,500 | 41,994 | 29,394 | 8,400 | 4,200 | An amount corresponding to the national hourly minimum wage, up to a maximum of 4 hours | | 16,797 | 22,047 | 960 - Independent Chair of Standards cttee/ £468 other Independent Members on Standards cttee, Co-optee on Audit & governance Cttees £720 | Other SRAs include: Jnr Cabinet Member 8,400; Ldr of Opposition 16,797; O&S Sub-Cttee Chairs £8,400; chairs of planning and Licensing £8,400; community council chairs £4,200; Administration Parties' Whips £10,500; Opposition chief whip £5,250. |
| Wandsworth | Yes | | 9,964 | 38,393 | (None) | | | £8.71 per hour | | 10,257 | 26,815 | 702 | Rates are as April 2007 subject to an uprating for inflation once the % increase of Local Government pay award is settled. |
| Westminster | No pension paid | | 10,000 | 41,000 | 22,000 | - | - | - | - | 7,500 | 10,000 | £100 per meeting | |

*Special Responsibility Allowance (SRA)
*Dependent Carers Allowance (DCA)