

## **INCREMENTS**

1. Officers whose employment commences between 1 April and 30 September in any year will be entitled to an increment on the 1 April of the following year and every subsequent year.
2. Officers whose employment commences between 1 October and 31 March will be entitled to an increment on the completion of six months service and thereafter on 1 April to the current maximum shown above.
3. If an officer, through promotion or regrading, has not completed six months' service in the grade on the following 1 April, but whose current salary is less than one increment above that which they would have expected on the previous grade, the increment will be preserved.
4. Officers will receive an increment on their 18th birthday in addition to the standard April increment.
5. There is a facility to withhold an annual increment. This should only be done after consultation with HR.

