



## BASIC SALARY SCALES AND LONDON WEIGHTING ALLOWANCES

### Introduction

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1. The grading, and therefore basic salary range, of each post within the City of London is determined by reference to [job evaluation](#).
2. Dependent on the geographical location of the work base that the post is assigned to, it will also attract a London Weighting allowance.
3. This policy provides details of the salary scales and London weighting allowances applicable to graded employees at grades A – J. The policy does not apply to casual workers, agency workers or Chief Officers.

### Basic salary scales

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4. The City of London has four sets of salary scales which cover:
  - Non residential employees ([Appendix 1](#))
  - Non residential employees with supervisory responsibilities for staff in positions of the same grade ([Appendix 2](#))
  - Residential employees ([Appendix 3](#))
  - Residential employees with supervisory responsibility for staff in positions of the same grade ([Appendix 4](#))

*N:B Whilst these scales reflect the grading structure as at 01 October 2008, the salaries shown within the scales are effective from 01 July 2008.*

### London Weighting allowances

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5. London Weighing allowances will be paid to employees in accordance with the distance in miles from the Guildhall to their principal place of work.
6. The following rates will apply with effect from 1 July 2008:

Allowance	Distance from Guildhall	Allowance due to non-residential employees	Allowance due to residential employees
Inner London Weighting	Up to 6 miles	£4,730 per annum	£4,200 per annum
Outer London Weighting	More than 6 miles	£2,840 per annum	£2,540 per annum



## **London weighting allowances applicable to principal places of work**

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7. The following allowance areas apply as of 1 July 2008

### **Inner London Weighting**

- All locations within the City boundaries
- London Metropolitan Archives - Northampton Road, EC1
- Port Health – Charlton
- Billingsgate Market
- Spitalfields Market
- Hampstead Health
- Highgate Wood
- Queens Park
- West Ham Park

### **Outer London Weighting**

- Animal Quarantine Station - Heathrow
- City of London Cemetery
- Port Health – Tilbury to Sheerness
- Epping Forest
- West Wickham, Coulsdon & Ashted Commons
- Burnham Beeches
- City of London Freeman's School