

Equality Objective Seven:

CHIEF EXECUTIVE - CORPORATE

London Councils Directorate: CHIEF EXECUTIVE'S	
Objective	Ensure London Councils' office building meets the highest level of accessibility for all staff, customers and visitors
How we will achieve Objective	Ensure refurbishment works which are due to commence in April 2012 comply/incorporate Disability Discrimination Act accessibility requirements
How we will measure Objective	Commission an external assessor to carry out an accessibility audit post refurbishment
The number of people affected	London Councils employees (approximately 120 full and part-time staff), customers and all visitors
How the objective contributes to the aims of the equality duty	The objective contributes to the aims of the equality duty by ensuring that the building meets the needs of all those with disabilities
How the objective will improve the experience for protected groups	Having a building which is fully accessible for disabled staff, service users and visitors will enable the same access to everyone and will create an inclusive environment. Those with disabilities will have the same access with automated sliding doors; disabled visitors to the car park will have direct access to the reception staff for receipt of their ID cards; in particular, common parts will have "hippo" carpet and stair "nosings" are being changed for people with visual impairments
How the objective will help London Councils to perform better	Having a building which is fully accessible for disabled staff, service users and visitors will create an inclusive environment will enhance the reputation of London Councils and will enable a more efficient/inclusive use of facilities as we operate a commercial room hire scheme
Local/ National information available	DDA legislative requirements
Indicate if the objectives are for London Councils staff or service users	Both
Date when objective will be achieved	December 2012, then kept under review