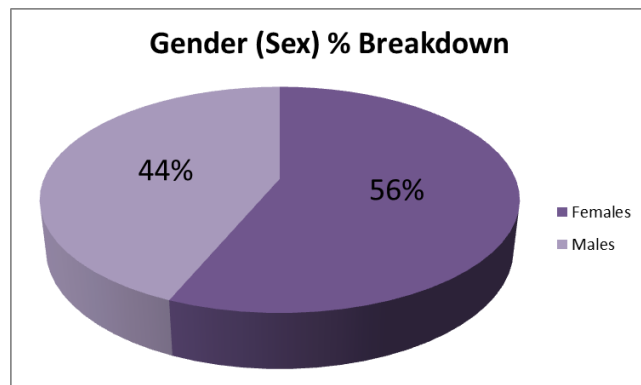


Summary of Workforce Statistics for London Councils for 2017/18

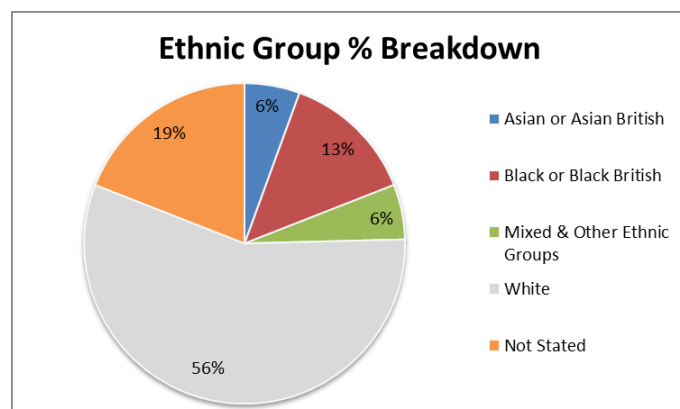
London Councils workforce as at 31 March 2018

Workforce	Females	Males	Total
Headcount	71	55	126
%	56%	44%	

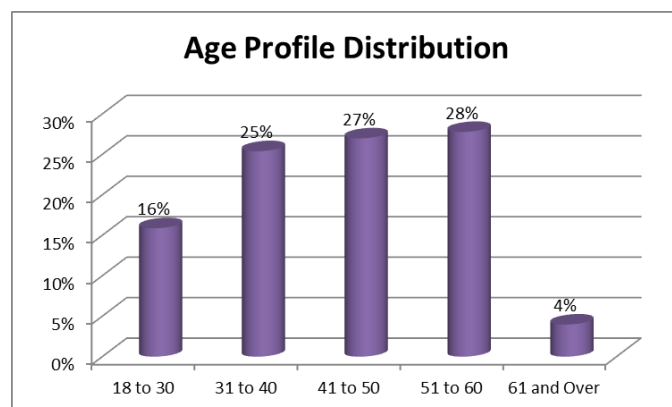
- Women hold 4 of the 13 chief officer positions;
- The percentage of staff declaring a disability is under 2%;
- Overall, turnover was 13% in 2017/18



Ethnic Group	Headcount	%
Asian or Asian British	7	6%
Black or Black British	17	13%
Mixed & Other Ethnic Groups	7	6%
White	71	56%
Not Stated	24	19%
Grand Total	126	100%



Age distribution	18 to 30	31 to 40	41 to 50	51 to 60	61 and Over
Headcount	20	32	34	35	5
%	16%	25%	27%	28%	4%



Gender and Ethnic Pay Gaps as at 31 March 2017

The Mean Average Gender Pay Gap in London Councils is 16.3% which indicates men are paid more. The Median is the middle value in a range of numbers. The Median Gender Pay Gap is 8.3%.

The Mean Average Ethnic Pay Gap in London Councils is 4.9%, which is marginally significant and indicates white staff are paid more. The Median Ethnic Pay Gap is 0%, which is very good.