Management of Absence

|  |  |
| --- | --- |
| **KEY DIFFERENCES** |  |
| 1. | Policy renamed – formerly Sick Absence |
| 2.  | Appeals – members removed and replaced by alternative roles |
| 3. | Trigger point stated within a set review period |
| 4. | More supportive and efficient handling of long term sick cases (28 days and over) |
| 5.  | Carry over of annual leave – confirmation that it is statutory annual leave that can be carried over whilst off long term sick, although no restrictions on taking annual leave whilst on long term sick |
| 6.  | Commitment to ‘Dying to Work’ charter – meaning that we will never dismiss an employee who has a terminal illness, unless it is their wish |

 22 August 2019