

Information about senior officers' salaries

We believe that it is important to be open and transparent about what we pay our senior members of staff, our 'Chief Officers'. This includes the following posts:

- Chief Executive
- Corporate Director, Policy and Public Affairs
- Director, Corporate Resources
- Director, Corporate Governance
- Director, Local Government Performance & Finance
- Director, Transport & Mobility
- Director of Communications
- Chief Contracts Officer
- Chief Adjudicator (Environment and Traffic)
- Chief Adjudicator (Road User Charging)
- Strategy Director
- Strategic Lead, Health & Adult Social Care
- Strategic Lead, Finance, Performance and Improvement
- Strategic Lead, Enterprise, Economy & Skills
- Chief Accountant

Our [staff structure charts](#) give further information about the areas of responsibility assigned to each post.

Chief Officers' Remuneration 2018-19

The pay bands for our Chief Officers are listed in the table below:

CHIEF OFFICERS	Grade	Spine	Salary - FTE	No.	Job Titles	Current post-holder
Chief Exec	CO-CEX	-	152,954	1.00	Chief Executive	John O'Brien
Director – Policy Projects	CO	-	140,468	0.60	Director, Local Government Performance & Finance	Guy Ware
Corporate Director	CO-A1	540	121,521	1.00	Corporate Director, Policy and Public Affairs	Dick Sorabji
	CO-A2	542	123,653			
	CO-A3	544	125,786			
	CO-A4	546	127,919			
Senior Programme Director	COC-AA1	600	113,322	1.00	Director, Transport & Mobility	Spencer Palmer
	COC-AA2	602	115,382			
	COC-AA3	604	117,443			
	COC-AA4	606	119,503			
Chief Adjudicators	CO-ADJ	580	112,498	1.50	Chief Adjudicator (Road User Charging) Chief Adjudicator (Environment and Traffic)	Ingrid Persadsingh Caroline Hamilton

CHIEF OFFICERS	Grade	Spine	Salary - FTE	No.	Job Titles	Current post-holder
Programme Director	CO-B1	550	94,595	4.00	Director, Corporate Resources Director, Corporate Governance Director of Communications Strategy Director	Frank Smith Christiane Jenkins James Odling-Smee Yolande Burgess
	CO-B2	552	97,534			
	CO-B3	554	100,464			
	CO-B4	556	103,405			
Assistant Programme Director/ Chief Officer	CO-C1	530	76,414	5.00	Chief Contracts Officer Strategic Lead, Health & Adult Services Strategic Lead, Finance, Performance & Improvement Strategic Lead, Economy, Enterprise & Skills Chief Accountant	Stephen Boon Clive Grimshaw Paul Honeyben Dianna Neal David Sanni
	CO-C2	562	78,537			
	CO-C3	564	80,660			
	CO-C4	566	82,783			

Please note that exact totals of remuneration paid to members of the Corporate Management Board for the previous financial year is published in our Annual Statement of Accounts. This includes the remuneration for the Chief Executive, Corporate Director, the Directors of Transport and Mobility, Corporate Governance, Corporate Resources, Communications and the Strategy Director. The table above lists the salary scales for the individual posts.

Pay multiple

The table below shows the ratio of the pay of London Councils top earner to that of its median earner. The calculation of the pay multiple is based on all taxable earnings for the year, including base salary, variable pay, allowances and the cash-value of benefits-in-kind:

2017-18	£
Remuneration of highest paid Director	155,893
Remuneration of median member of staff	36,552
Multiple between the median member of staff and the highest paid director	4.26

The table below shows the ratio of its top earner to that of its lowest-paid earner:

2017-18	£
Remuneration of highest paid director	155,893
Lowest-paid earnings	21,544
Ratio	7.24