

# Benefits

Westminster's benefit platform, [Sodexo](#), offers WCC employees a range of discounts and schemes aimed at improving their health and wellbeing and stretching their financial capacity. These schemes are continually reviewed and improved and are accessible via the same portal. Some examples are shopping, dining, health and wellbeing and travel and transport.

## Shopping & Dining

- High street, cinema tickets, holiday, grocery shopping, home tech and health & beauty discounts
- Cashback cards
- Up to 10% off eating out at popular chains including Cafe Rouge, Pizza Express, Zizzi's, Nando's and Pizza Hut
- Weekly and monthly offers
- All available via our benefit platform, [Sodexo](#). (If you encounter any issues joining through the link then please call the customer care line on 01908 303 531 and they will be able to help )
- Staff are also eligible for a Victoria privilege card, which entitles cardholders to discounts on fine dining, attractions and retail stores in the local area. To register for your free Victoria Privilege Card please visit: [I want a card](#)

## Health and Wellbeing

- We have a borough Health and Wellbeing hub which is a one-stop-shop for everything Health and Wellbeing related; and holds a substantial amount of information. To access the

Health and Wellbeing hub [click here](#) .

- We offer in-house **Occupational Health, discounted massages, physiotherapy** and osteopathy as well as an independent counselling service and medical advice. You can find more information on our BiBorough Health and Wellbeing Hub [here](#).

- **Free eyesight test** and reading glasses, **up to £65 towards reading glasses** ( For more information and the form to reclaim your eye test or glasses, [download Eye Test Form.doc](#))

- From 1<sup>st</sup> February 2019 our **Employee Assistance Programme (EAP)** has been provided by [Health Assured](#). Health Assured offers a range of services including free, confidential support for your home life, your work life, and your physical and emotional health. The full list of wellbeing services available to you can be found [here](#). To access these invaluable resources, [click here](#), then login with the **username: Westminster** and the **password: Council**. You can also call their free, confidential helpline on 0800 030 5182.

- Westminster local offers, which include free access to **Westminster leisure centres and libraries** and Everyone Active leisure centres across the country for just £29.95 per month.

- [CSSC](#) is an exclusive membership scheme for public sector employees available by setting up a monthly direct debit of £4.25, which gives you access to discounts on sports and leisure, English heritage and entertainment activities.

- Gym, Swimming and exercise classes at discounted prices at [Everyone Active](#).

- **Free swimming** at [Westminster leisure centres](#) with a pool, by showing your WCC pass or payslip at the reception of your selected centre.

- **Staff Football:** There is a pitch booked on Mondays from 6pm to 7pm at Academy Sport, for WCC staff to have a casual kick around; and this is absolutely FREE! For more details please contact Dai Williams ([dwillia@westminster.gov.uk](mailto:dwillia@westminster.gov.uk))

- **Staff Boxfit:** There are sessions on Mondays from 12pm to 1pm at St Andrews Club, Old Pye Street; sessions cost £2.00. For more details please contact Bevis Allen ([bevis.allen@londonsport.org](mailto:bevis.allen@londonsport.org))

## Travel & Transportation

Interest free ticket/oyster card loan ([Season ticket policy and application form.docx](#))

Via our [Sodexo platform you can access the Cyclepl us and Cycle2work](#) schemes, which allows employees to hire and/or purchase a bike and accessories for up to the value of £2,000 from a

list of local bike retailers or Halfords stores. The value is spread across a period of 12 months and can deliver savings of up to 32%. [Click here for FAQs](#). [You will need to create a Sodexo account to access these schemes](#).

## Development Benefits

One relevant professional membership subscription per year. Agree with your Manager and claim back as per the Expenses Policy.

## Other Benefits

- Additional annual leave of up to 10 days per year can be purchased with the cost spread through 11 or 6 monthly repayments. (Use this form: Annual Leave Buying Additional Leave Form - only available during windows ). See our [Annual Leave Policy for more details](#).
- Birthday leave (1 additional day of leave to be taken on/or around your birthday day)
- Paid [volunteering opportunities](#), up to 16hrs a year. Contact Alexandra Hernandez ([A.Hernandez@onewestminster.org.uk](mailto:A.Hernandez@onewestminster.org.uk)) for more information. For other volunteering opportunities within Westminster, please contact Lauren Apostolou ([lapostolou@westminster.gov.uk](mailto:lapostolou@westminster.gov.uk) ). [Click here for the Volunteering Policy](#)
- Payroll Giving via Charitable Giving
- [Microsoft Office for home use](#)
- Discounts at [Westminster libraries](#)

If you have any questions about staff benefits, please email Nerissa Caesar at: [NCaesar@westminster.gov.uk](mailto:NCaesar@westminster.gov.uk)