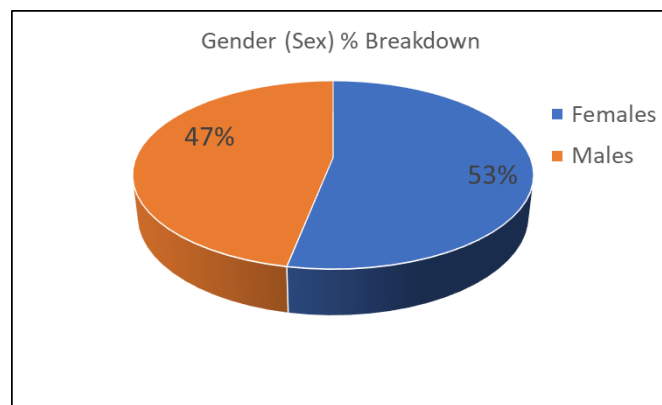


Summary of Workforce Statistics for London Councils for 2018/19

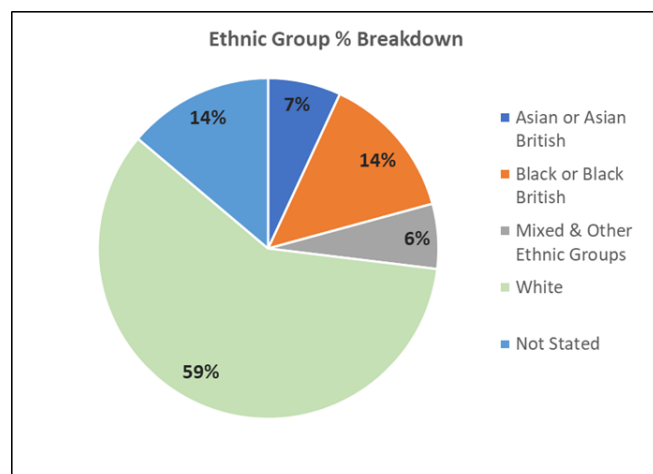
London Councils workforce as at 31 March 2019

Workforce	Females	Males	Total
Headcount	69	61	130
%	53%	47%	100%

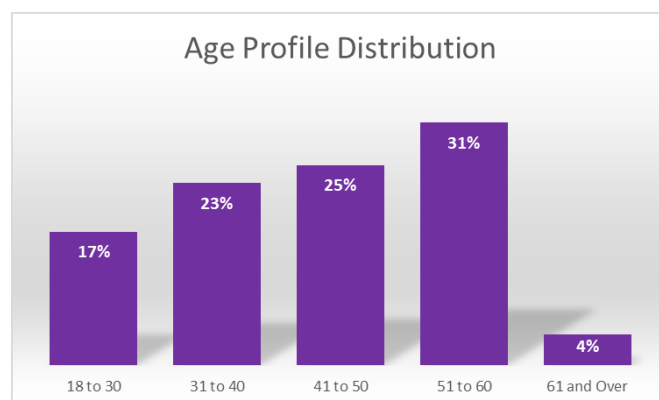
- Women hold 5 of the 15 chief officer positions;
- The percentage of staff declaring a disability is 4%;
- Overall, turnover was 12% in 2018/19



Ethnic Group	Headcount	%
Asian or Asian British	9	7%
Black or Black British	18	14%
Minority Ethnic Groups	8	6%
White	77	59%
Not Stated	18	14%
Grand Total	130	100%



Age distribution	18 to 30	31 to 40	41 to 50	51 to 60	61 and Over
Headcount	22	30	33	40	5
%	17%	23%	25%	31%	4%



Gender and Ethnic Pay Gaps as at 31 March 2018

The Average Gender Pay Gap in London Councils is 17.5% which indicates men are paid more. The Median is the middle value in a range of numbers. The Median Gender Pay Gap is 6.7%.

The Average Ethnic Pay Gap in London Councils is 3.5%, which is marginally significant and indicates white staff are paid more. The Median Ethnic Pay Gap is -2.0%, which is very good.